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Slavery & Human Trafficking Statement for the Financial Years 2019 and 2020

The UK Modern Slavery act 2015 requires certain businesses to publish a statement setting out the steps taken in the previous financial year to ensure that slavery and human trafficking is not taken place in their supply chains or own business. Cutler & Woolf (Steel) Ltd is obliged to publish such a statement.

Cutler & Woolf (Steel) Ltd is a Mild Steel Stockholder supplying mild steel products and recognises its business impact and the part it has to play in maintaining high standards of business ethics.

POLICY; We are committed to ensuring that there is no modern slavery of human trafficking in our supply chains or in any part of our business. Mission, Vision, Values and attitudes reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and control including ensuring slavery and human trafficking is not taking place anywhere in our supply chains.

SUPPLY CHAIN; Our supply chains principally include the sourcing of Steel sheet / plate and coils. Respecting human rights and environmental issues in the supply chain is ultimately our suppliers responsibility. However, we understand that we play an active role in supplier development and clearly communicate our expectations to our suppliers. We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

PROCESS; As part of our initiative to identify and mitigate risk-

Where possible we build long standing relationships with suppliers and customers and clearly communicate our expected ethical conduct

With regards to our supply chains, we expect these entities to have suitable anti-slavery and human trafficking policies and processes;

Ethics; Adopt and apply standards of ethical behaviour appropriate to our activities.

Supply chain management; Engage with supplies of our constituent materials to ensure, where practical, they maintain management systems appropriate to the needs of our activities, including adherence to this policy.

Fundamental rights at work; Operate within international norms concerning human rights and labour practices. **Employment and skills;** Implement fair operating practices with regards to employment and economic activities, including development of a skilled and competent workforce.

Contribution to the built environmental; Aim to develop innovative & effective products that improve the quality and sustainability of the built environmental.

COMMUNICATION; This policy shall be communicated to all persons working for or on behalf of Cutler & Woolf (Steel) Ltd (including contractors). It is communicated to the public via the Company Web site.

SIGNED;

Steve Catlin

Director

Date; 03/01/2019